

Introducing the Göttingen Diversity Research Institute

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PROF. DR. ANDREA D. BÜHRMANN (DIRECTOR)



Diversity Research Institute

Georg-August-Universität
Göttingen

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>> Goals and Mission

- **Research** on diversity and processes of diversification
- Research-oriented **teaching**
- **Consultancy**: providing research-based advice to the University



>> Reflexive Diversity Research

Goals:

Reflexive diversity research asks

- how differences are **made**,
- if and how they form diversity,
- how this diversity is „**treated**“
- and which **consequences** arise from this



Characteristics:

- Postfoundationalist and reconstructive research perspective
- Intersectional, multi-method/multiperspective and reflexive research style

>> Examples of reflexive diversity research

- Schlözer Programm Lehrerbildung (action area C „Diversität gerecht werden“/Doing diversity justice)
- Queer Youth Study “Jugendarbeit im Queerschnitt”
- Diversity Turn in Land Use Science

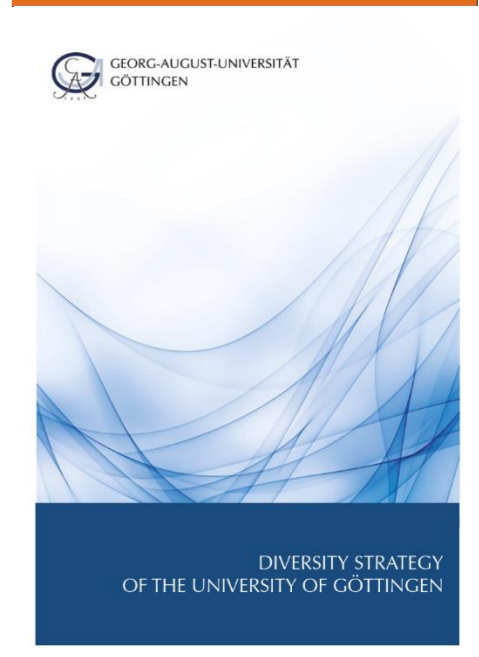


>> Transdisciplinarity

- Knowledge production as collaborative process
- Exemplary field: municipal diversity management (homepage of the project: www.viefalt-kommunal.uni-goettingen.de)
- Including stakeholders in various phases of the research process:
- Defining problems and goals
- Data collection and analysis



>> Consultancy



WHO (Clients)	WHAT (Topic/Product/Content)
University of Göttingen (Presidency, central and decentral organisational units)	Diversity Mainstreaming (diversity strategy, diversity audit)
Austrian Ministry for Education, Science and Culture	Jury member for the Diversity Prize
Landtag (State Government) of North-Rhine Westphalia	Expert on gender aspects of digitisation
Federal government of Germany	„Diversity and intersectionality check“ for the Federal Government’s 2nd Equal Opportunities Report
City of Göttingen	Diversity Map

>> Prof. Dr. Andrea D. Bührmann

Director of the Institute

(Since 2015 Vice-President for teaching and studies; since 2017 [re-election] Vice-President for Studies, Teaching and Equal Opportunities)

Research and Teaching Focus:

- Sociology of Diversity and Gender (Diversity and Gender Studies)
- Sociology of work and economic sociology: transformations of work and its organisational structures, entrepreneurship
- Methodology and methods of (qualitative) empirical social research, particularly practice research and research on social practices
- Sociology of knowledge, especially research on the transformations of knowledge production and forms of knowledge and research on consulting

>> Dr. Astrid Biele Mefebue

Acting Professor

Research and Teaching Focus:

- Sociology of work and organisational sociology
- Diversity and social inequality
- Diversity in organisations
- Life concepts
- Internationalisation of teaching (e.g. Summer School)

>> Administration and strategic development

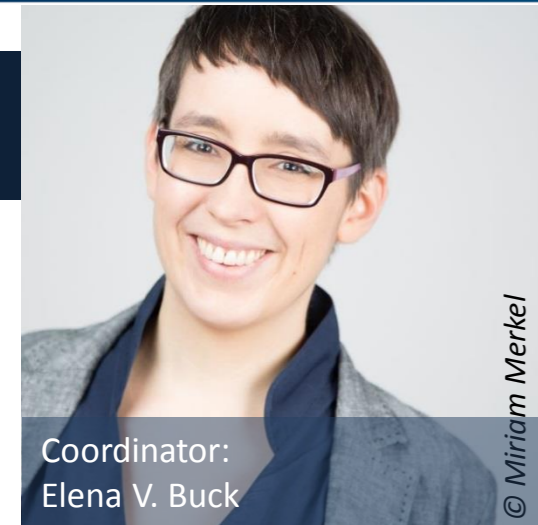
- Committees and boards
- internal diversity management
- strategy development and administration

>> Applied research and advisory work

- Third-party funding
- Train the Diversity Trainer
- Advice on diversity-oriented organizational development

>> Teaching and fundamental research

- Coordination of the MA programme “Diversity Studies in the Social Sciences”
- Community-based research
- Internationalisation of the curriculum



Fünf Jahre Institut für Diversitätsforschung



>> Thank you!

Göttingen Diversity Research Institute

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